



CENTRAL PENN  
COLLEGE

# 2022-2023 One-Year Graduate Follow-up Report

July 1, 2024



**Published by:**  
**Center for Career Services &  
Development**  
**Central Penn College**  
**600 Valley Road, P.O. Box 309**  
**Summerdale, PA 17093**

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## GRADUATE SURVEY PROCESS

In October 2023, a survey was mailed to 224 graduates who graduated between July 1, 2022 and June 30, 2023. These are graduates from undergraduate programs only. Graduates were also given the option of completing the survey online via the Central Penn College website. Of the 224 graduates, 13 (5.8%) completed and returned the written or online survey.

After written and online surveys were received, attempts were made to contact non-respondents via telephone, text and email. Various other methods were also used to gather employment information from those who still did not respond. Some of those methods included researching social networking sites, internet searches, contacting relatives, accessing various other databases on campus, and surveying faculty/staff.

Central Penn follows the First-Destination Survey Standards and Protocols outlined by the National Association of Colleges & Employers (NACE). In these standards, NACE suggests institutions should strive for a knowledge rate of at least 65%. Central Penn College was successful in obtaining information for 210 of the 224 degrees, resulting in a knowledge rate of 93.8%. It is possible that some jobs listed as employed in the field may not require that specific degree; however, it may be necessary to start one's career in an entry-level position in order to progress into jobs that do require that degree. It should also be noted that some graduates might no longer be in the position listed by the time this report is published.

While 88.1% of graduates were employed in their chosen field or continuing their education, it should be noted that 98.1% of graduates were employed in some capacity or continuing their education. Although 5.2% of graduates decided to continue their education as their primary focus within their career path after graduation, there were 25 total graduates continuing their education at least part-time. 18 of those 25 graduates (72%) decided to do so at Central Penn College.

As noted in the table below, 1.4% of the graduates were not seeking employment. This 1.4% represents graduates who chose to stay at home to provide childcare to children, had personal reasons for not seeking, or simply chose to retire. In addition to the graduates not seeking employment, there are several graduates who are working, but not in the career field of their program of study. Some of these graduates disclosed that they are very happy in their current positions and have decided they do not wish to pursue a career in their field of study at the present time. Thus, there were diverse reasons why some graduates were either not seeking employment or not working in their chosen field at the time of the report.

## ONE-YEAR GRADUATE FOLLOW-UP SURVEY SUMMARY RESULTS

Published July 1, 2024 for students completing degree requirements between July 1, 2022 and June 30, 2023

	Program	# of Grads Contacted*	Employed in Field or Continuing Education**		Employed in Field**		Continuing Education**		Employed out of Field		Employed or Continuing Education		Seeking Employment	Not Seeking	Military	Unknown
			#	%	#	%	#	%	#	%	#	%				
Associate Programs	Accounting	7	6	85.7%	6	85.7%	0	0%	1	14.3%	7	100%	0	0	0	0
	Communications	3	1	33.3%	0	0%	1	33.3%	1	33.3%	2	66.7%	0	1	0	0
	Computer Info. Systems	6	3	50%	2	33.3%	1	16.7%	3	50%	6	100%	0	0	0	0
	Criminal Justice	7	5	71.4%	5	71.4%	0	0%	2	28.6%	7	100%	0	0	0	0
	Entrepreneurship & Small Business	9	9	100%	7	77.8%	2	22.2%	0	0%	9	100%	0	0	0	1
	Marketing	3	3	100%	3	100%	0	0%	0	0%	3	100%	0	0	0	1
	Medical Assisting	13	12	92.3%	11	84.6%	1	7.7%	1	7.7%	13	100%	0	0	0	0
	Occupational Therapy Assistant	18	16	88.9%	15	83.3%	1	5.6%	1	5.6%	17	94.4%	0	1	0	2
	Paralegal	2	1	50%	1	50%	0	0%	1	50%	2	100%	0	0	0	0
	Physical Therapist Assistant	32	32	100%	31	96.9%	1	3.1%	0	0%	32	100%	0	0	0	3
	Subtotals for Associate Degree Programs	<b>100</b>	<b>88</b>	<b>88%</b>	<b>81</b>	<b>81%</b>	<b>7</b>	<b>7%</b>	<b>10</b>	<b>10%</b>	<b>98</b>	<b>98%</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>7</b>
Bachelor Programs	Accounting	11	10	90.9%	10	90.9%	0	0%	0	0%	10	90.9%	1	0	0	1
	Business Administration	47	44	93.6%	43	91.5%	1	2.3%	2	4.3%	46	97.9%	0	1	0	3
	Corporate Communications	3	3	100%	3	100%	0	0%	0	0%	3	100%	0	0	0	0
	Criminal Justice	16	12	75%	10	62.5%	2	12.5%	4	25%	16	100%	0	0	0	0
	Healthcare Management	6	6	100%	6	100%	0	0%	0	0%	6	100%	0	0	0	1
	Health Science	1	1	100%	1	100%	0	0%	0	0%	1	100%	0	0	0	0
	Homeland Security	4	2	50%	2	50%	0	0%	2	50%	4	100%	0	0	0	0
	Information Technology	9	7	77.8%	7	77.8%	0	0%	2	22.2%	9	100%	0	0	0	2
	Legal Studies	13	12	92.3%	11	84.6%	1	7.7%	1	7.7%	13	100%	0	0	0	0
	Subtotals for Bachelor's Degree Programs	<b>110</b>	<b>97</b>	<b>88.2%</b>	<b>93</b>	<b>84.5%</b>	<b>4</b>	<b>3.6%</b>	<b>11</b>	<b>10%</b>	<b>108</b>	<b>98.2%</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>7</b>
<b>TOTALS FOR ALL PROGRAMS</b>		<b>210</b>	<b>185</b>	<b>88.1%</b>	<b>174</b>	<b>82.9%</b>	<b>11</b>	<b>5.2%</b>	<b>21</b>	<b>10%</b>	<b>206</b>	<b>98.1%</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>14</b>

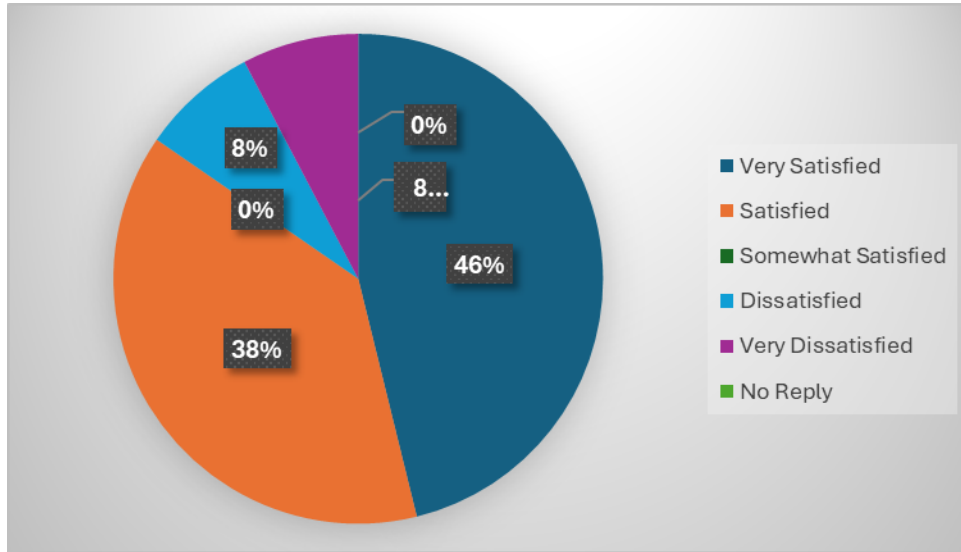
\* Graduates earning degrees in two different majors in the same year are counted in more than one category.

\*\*If a graduate was both working in the field **and** continuing his/her education, that graduate's status is only reported once in the above chart in their primary area of activity, per NACE guidelines; however, **both** the job title and continuing education is reported in the employment by major and continuing education sections below. Those serving in the military are counted in this category as employed in field but also identified in the "Military" column.

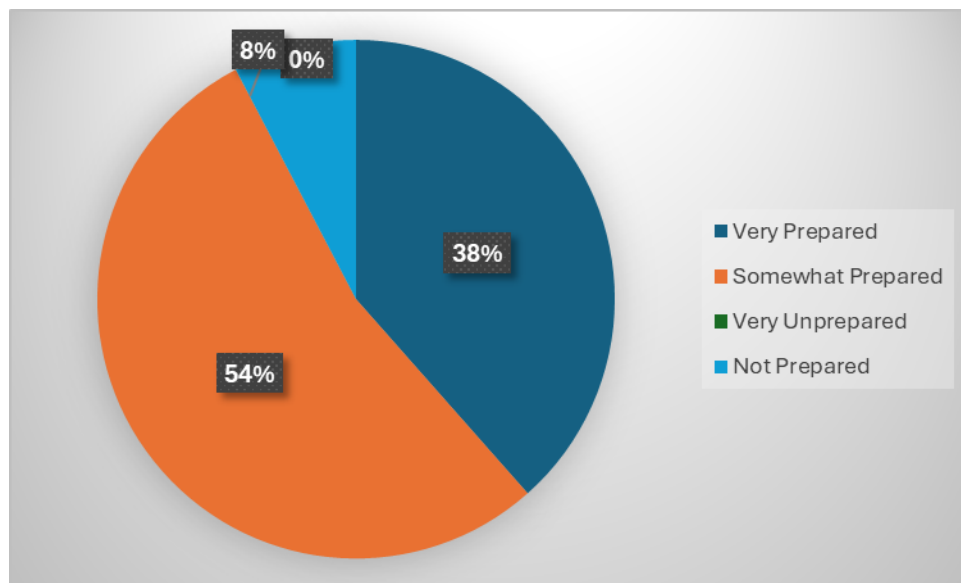
# 2022-23 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF JOB SATISFACTION AND PREPAREDNESS

224 Graduates Surveyed – 13 Responses

## JOB SATISFACTION



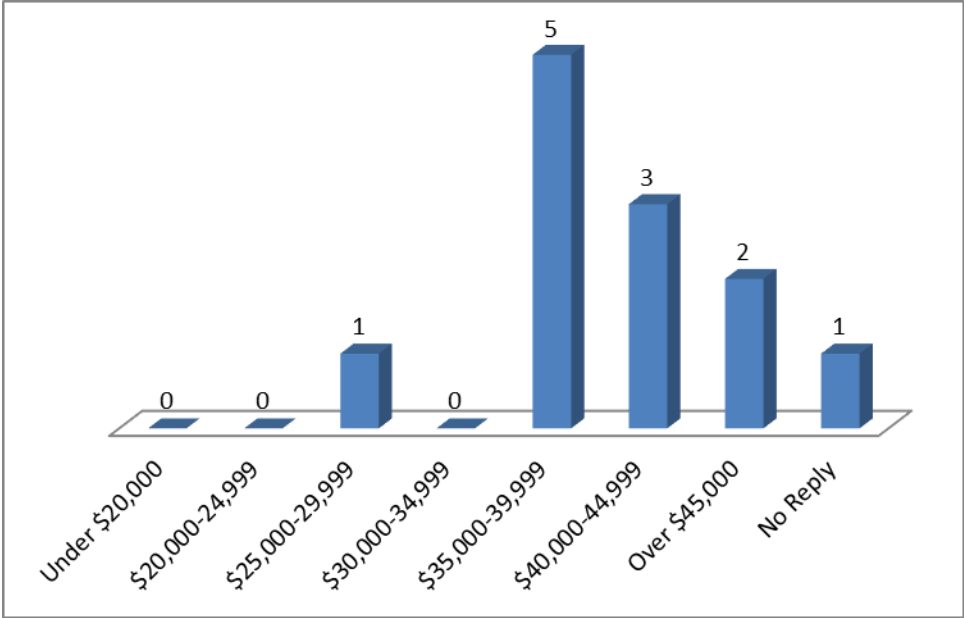
## PREPAREDNESS FOR CHOSEN FIELD



# 2022-2023 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF SALARY RANGE

224 Graduates Surveyed – 13 Responses

## SALARY RANGE (Optional Question)



## EMPLOYMENT BY MAJOR

(The information compiled in this section validates the numbers in the table on page 3 of the report and is often used by the Educational Foundation when reaching out to employers)

### School of Professional Studies

#### *Accounting (A.S.)*

Fiscal Technician	York County Children Youth & Families	York, PA
Retirement Technician Trainee	PSEERS	Harrisburg, PA
Staff Accountant	Hersha Hospitality Management	Harrisburg, PA
Substitute Bldg. Teacher/Volunteer - Tax Return Prep	East Pennsboro School District/United Way	Enola, PA
Accountant	Smoker & Company	Lititz, PA
Financial Administrative Assistant	Behrwood Capital Services	York, PA
Production Line Operator	Church & Dwight	York, PA

#### *Accounting (B.S.)*

Financial Coordinator	Library System of Lancaster County	Lancaster, PA
Seasonal Tax Professional	H&R Block	Mechanicsburg, PA
Associate Accountant	Boyer & Ritter	Camp Hill, PA
Accountant 3	PA Office of Budget	Harrisburg, PA
Accountant	Lancaster-Lebanon I.U.13	Lancaster, PA
Financial Analyst	Herhsa Hospitality Management	Harrisburg, PA
Financial Analyst Associate	PerformCare	Harrisburg, PA
Junior Accountant	Judd Schager, CPA	Emporium, PA
Staff Accountant	Foot Locker	Camp Hill, PA
Sr. Staff Accountant	Touch of Color Flooring	Harrisburg, PA

#### *Business Administration*

Materials Management	Ernest Health	Remote
Caregiver	Columbia Cottage	Harrisburg, PA
Case Manager	Pennsylvania Housing Finance Agency	Harrisburg, PA
Teacher, Ephrata Middle School	Substitute Teacher Service	Ephrata, PA
Document Specialist	The MCS Group	Philadelphia, PA
Talent Sourcing Specialist	GDC (Global Digital Consultants)	Mechanicsburg, PA
Accounting Assistant	SKC Accounting, LLC	Camp Hill, PA
Unemployment Claims Analyst	PA Department of Labor & Industry	Harrisburg, PA
Corporate Accountant	Vibra Healthcare	Mechanicsburg, PA
Administrative Coordinator Medical Department	The Children's Village	Dobbs Ferry, NY
Sales Manager	Vans	Lancaster, PA
Center Store Lead	Giant Corporation	Carlisle, PA
Stay-at-Home Mom		
Collection Analyst	Clark Associates, Inc.	Lancaster, PA
Quality Assurance Analyst	PSECU	Harrisburg, PA
Practice Site Manager II	Penn State Health	Hershey, PA
Risk Management Analyst	Luminis Health	Annapolis, MD
Recruiter	Microchip Technology	Mt. Holly Springs, PA
Associate Account Executive	SNI/Paladin	Dallas, TX
Phys. Ther. Asst. (also assists w/ business functions)	Lancaster Orthopedic Group	Lancaster, PA
Project Manager	FIS	Jacksonville, FL
Full-time Sales Associate	Polo Ralph Lauren Factory Store	Hershey, PA
Deputy Chief Clerk	Cumberland County	Carlisle, PA
Automotive Work	Friend's Garage	Harrisburg, PA
Site Administrator	Equus Workforce Solutions	Harrisburg, PA
Patient Care Technician	Fresenius Kidney Care	Camp Hill, PA
Practice Manager	Lehigh Valley Health Network	Allentown, PA
Office Manager	Wellspan Health	York, PA
Business Process Analyst	Highmark Blue Shield	Camp Hill, PA
Radiology Reading Room Associate	Thomas Jefferson Hospital	Philadelphia, PA
Media Buyer	MANSI Media	Harrisburg, PA
Complaint Coordinator as a Launch Analyst	Aetna	Harrisburg, PA

Medical Office Associate	Penn State Health	Harrisburg, PA
Dining Service Director	Laurel Lakes Rehabilitation Center	Chambersburg, PA
HR Assistant	Advanced Cooling Technologies	Lancaster, PA
HR Director	Solar Gaines	Hunt Valley, MD
Direct Care Worker	The ReDCo Group	Pottsville, PA
Store Manager	Forever 21	Camp Hill, PA
HR Service Center Representative	Wellspan Health	York, PA
Quality Program Coordinator	Wellspan Health	York, PA
Technical Assistant	Capital Blue Cross	Harrisburg, PA
Truck Driver & New Hire Trainer for Sheetz	CLI Transport	Carlisle, PA
HR Scanning & Indexing Clerk	Univest Bank & Trust Co	Mechanicsburg, PA
Marketing	Empire Management Group	Philadelphia, PA
QA Program Manager	DHL	Mechanicsburg, PA
Marketing, Communications & Fundraising Coord.	Christian School Assoc. of Greater Hbg.	Harrisburg, PA

***Computer Information Systems***

Software Consultant	Diversified Technology	Bloomsburg, PA
Cook	Calvary Homes	Lancaster, PA
Maintenance	Nordstroms	Elizabethtown, PA
Contractor (as needed IT maintenance)	Coudersport Public Library	Coudersport, PA
Admissions Counselor	Central Penn College	Summerdale, PA

***Criminal Justice (A.S.)***

Sheriff's Deputy	Franklin County Sheriff	Chambersburg, PA
Teacher's Assistant	York City School District	York, PA
Corrections Officer	Mifflin County Prison	Lewistown, PA
Billing Clerk/Office Manager	Mattes & Mahon, PC	Lancaster, PA
Clerk Supervisor	Lancaster Co. Magisterial District Court	Lancaster, PA
Shipping & Handling	Starbuck's Warehouse	York, PA
Probation Support	York County Courts	York, PA

***Criminal Justice (B.S.)***

Paralegal	Lewis Brisbois Bisgaard & Smith, LLP	Tampa, FL
Caseworker II	Dauphin County Children & Youth	Harrisburg, PA
Retail Crime Investigator	Weis Markets	Philipsburg, PA
Civilian Police Aide	Swansea Village Police Department	Swansea, IL
Technical Sales Support Specialist	Spanco, Inc.	Morgantown, PA
Security Guard	U.S. Army at Carlisle Barracks	Carlisle, PA
Probation Intake Specialist	York County Adult Probation	York, PA
Bilingual Customer Care Representative	Brinks Home	Lancaster, PA
Head Teller	Cash-A-Check	Lancaster, PA
Retail Crime Investigator	Weis Markets	York, PA
Team Lead	Wal-Mart	Waynesboro, PA
Caseworker	Cumberland County	Carlisle, PA
Diversion Specialist	Dauphin County Prison	Harrisburg, PA
Teacher Assistant	School District of Philadelphia	Philadelphia, PA

***Entrepreneurship & Small Business***

Digital Graphic Template Designer & Photographer	RMA Dreaming Photos	Pontiac, MI
Assistant Project Manager	ONS Management	Wilmington, DE
Business Manager	Sunbury Broadcasting Corporation	Sunbury, PA
Teacher	Owl Hill Learning Center	Lancaster, PA
Communications Specialist for ATINY USA (Freelance)	Self-Employed	Remote
Assistant Manager & Laborer	Bemenn Wood Products	Ephrata, PA
Landscaper	Hoovers Lawn & Landscape	Grantville, PA
Area Manager - Manager L4	Amazon	Bethel, PA

***Homeland Security***

Public Safety Telecommunicator	Northampton County Govt. Center	Easton, PA
Insurance Agent	State Farm Insurance - Agent Nick DeMaio	Perkasie, PA
Armed Guard	Hershey Medical Center	Hershey, PA
Farmhand	Family Farm	Marysville, PA

## ***Information Technology***

I.T. Support Technician	Flight Systems Industrial Products	Carlisle, PA
Network Administrator	Carlisle Construction Materials	Carlisle, PA
GIS Administrator	DCNR	Harrisburg, PA
Background Investigator	Pennsylvania State Police	Harrisburg, PA
Press Operator	Navitor East	Waynesboro, PA
Data Analytics	Datanomics, Inc	Bridgewater, NJ
Website Developer/Manager	Rosewood Kitchens	Mifflintown, PA
Intern (job, not for Central Penn credit)	Department of Defense	Washington, D.C.
Inventory Coordinator	DHL	Mechanicsburg, PA

## ***Legal Studies***

Paralegal	Bybel Rutledge LLP	Lemoyne, PA
Clerk	Magisterial District Judge Marian Urrutia	Harrisburg, PA
Paralegal	Dethlefs Pykosh Shook & Murphy	Camp Hill, PA
Paralegal	Martson Law Office	Carlisle, PA
Legal Department	United Concordia	Harrisburg, PA
Legal Assistant 2	PennDOT	Harrisburg, PA
Anti-Money Laundering Specialist (remote)	Fulton Bank	Remote
Paralegal	Bryant & Associats P.C.	Millheim, PA
Probation Officer	Dauphin County Work Release	Harrisburg, PA
Paralegal	Law Offices of Peter J. Russo, P.C.	Camp Hill, PA
Paralegal	Clark Hill PLC	Philadelphia, PA
Server	Diner	San Antonio, TX

## ***Marketing (A.S.)***

PT Remote Marketing Assistant	Keller Williams Real Estate	Harrisburg, PA
Community Relationship Manager	PSECU	Harrisburg, PA
Area Manager	Cooper Booth Wholesale	Mountville, PA

## ***Paralegal***

Paralegal	Wellspan Health	York, PA
Flight Attendant	Southwest Airlines	Baltimore, MD

## **School of Humanities**

### ***Communications (A.S.)***

Forklift Operator	Proctor & Gamble	Shippensburg, PA
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### ***Corporate Communications***

Digital Multimedia Marketer	Kinsey's Archery Products	Mt. Joy, PA
Jr. Internet Marketing Specialist	WebFX	Harrisburg, PA
Regulatory Complaint Coordinator	Delta Dental	Mechanicsburg, PA

## **School of Health Sciences**

### ***Healthcare Management***

Certified Clinical Medical Assistant	Wellspan Geriatrics	Lebanon, PA
Manager of Emergency Preparedness & EMS Outreach	Tower Health	Reading, PA
Administrative Assistant	Wellspan Surgery and Rehab	York, PA
Center Manager	Albright Life Services	Lancaster, PA
Physical Therapist Assistant	Inspired Physical Therapy	Harrisburg, PA
Certified Occupational Therapist Assistant	Select Physical Therapy	Harrisburg, PA

### ***Health Science***

Homemaker/Uncertified Nursing Assistant	Columbia Cottage Assisted Living	Harrisburg, PA
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**Medical Assisting**

Medical Assistant	Wellspring Health @ Sechler Family Cancer Center	Lebanon, PA
Medical Assistant Lecturer	Central Penn College	Summerdale, PA
Medical Assistant	Orthopedic Institute of PA	Camp Hill, PA
Medical Assistant	PinnacleHealth Fisher Rd. Family Practice	Mechanicsburg, PA
Treasurer's Office	City of Harrisburg	Harrisburg, PA
Medical Assistant	Penn State Health (Penn State Medical Group - Upper Allen)	Hershey, PA
Medical Assistant	Penn State Health (Urgent Care West)	Camp Hill, PA
Medical Assistant	UPMC Urgent Care	Harrisburg, PA
Medical Assistant II	UPMC	Harrisburg, PA
Medical Assistant	Penn State Health	Hershey, PA
Medical Office Associate	Penn State Health	Hershey, PA

**Occupational Therapy Assistant**

Rehab Assistant/ Occupational Therapy Assistant	Wellspring Surgery & Rehab Hospital	York, PA
Occupational Therapist Assistant	Carlisle Skilled Nursing & Rehab. Center	Carlisle, PA
Occupational Therapist Assistant	Grandview Nursing & Rehabilitation	Danville, PA
Occupational Therapist Assistant	Camp Hill Skilled Nursing & Rehabilitation	Camp Hill, PA
Occupational Therapist Assistant	Orthopedic Institute of PA	Camp Hill, PA
Occupational Therapist Assistant	Ephrata Manor	Ephrata, PA
Occupational Therapist Assistant	"A Local School District"	Unknown
Occupational Therapist Assistant	The Pavilion at St. Luke Village	Hazleton, PA
Customer Service Representative	Sight & Sound Theatres	Lancaster, PA
Occupational Therapist Assistant	AdvantageCare Rehabilitation at The Mennonite Homes	Lancaster, PA
Occupational Therapist Assistant	Austill's Rehabilitation Services	Exton, PA
Occupational Therapist Assistant	River Run Healthcare & Rehabilitation Center	Kingston, PA
Occupational Therapist Assistant	UPMC at Carlisle Hospital	Carlisle, PA
Occupational Therapist Assistant	UPMC at Harrisburg Hospital	Harrisburg, PA
Occupational Therapist Assistant	Vibra Rehabilitation Center	Mechanicsburg, PA
Occupational Therapist Assistant	Penn Medicine Lancaster General Health	Willow Street, PA

**Physical Therapist Assistant**

Physical Therapist Assistant	Drayer Physical Therapy	Mechanicsburg, PA
Physical Therapist Assistant	Meritus Medical Campus	Hagerstown, MD
Physical Therapist Assistant	TheraSport Physical Therapy	Merchantville, NJ
Physical Therapist Assistant	Martin Foot and Ankle	York, PA
Physical Therapist Assistant	CPRS Physical Therapy	Floating, PA
Physical Therapist Technician	Inspired Physical Therapy	Mechanicsburg, PA
Physical Therapist Assistant	Jewish Community Center of Greater Pittsburgh	Pittsburgh, PA
Physical Therapist Assistant	Country Roads Physical Therapy	Fairmont, WV
Physical Therapist Assistant	Madden & Gilbert Physical Therapy	Shrewsbury, PA
Physical Therapist Assistant	NovaCare	Lancaster, PA
Physical Therapist Assistant	Wellspring Health	Manchester, PA
Physical Therapist Assistant	CPRS Physical Therapy	Floating, PA
Physical Therapist Assistant	Orthopedic Institute of PA	Hershey, PA
Physical Therapist Assistant	Phoebe Berks/Wellspring	Wernersville, PA
Physical Therapist Assistant	Madden & Gilbert Physical Therapy	Mechanicsburg, PA
Physical Therapist Assistant	Drayer Physical Therapy	Floater, PA
Physical Therapist Assistant	Hartz Physical Therapy	Lititz, PA
Physical Therapist Assistant	Novacare	Denver, PA
Physical Therapist Assistant	Select Physical Therapy	Floater, PA
Physical Therapist Assistant	Penn Medicine Lancaster General Hospital	Lancaster, PA
Physical Therapist Assistant	Orthopedic Institute of PA	Harrisburg, PA
Physical Therapist Assistant	Neffsville Nursing & Rehab	Neffsville, PA
Physical Therapist Assistant	Neff Physical Therapy	Oxford, PA
Physical Therapist Assistant	Drayer Physical Therapy	Unknown
Physical Therapist Assistant	Wellspring	York, PA
Physical Therapist Assistant	Pivot Physical Therapy	Unknown
Physical Therapist Assistant	CPRS Physical Therapy	Floating, PA
Physical Therapist Assistant	Berks Heim Skilled Nursing Facility	Leesport, PA
Physical Therapist Assistant	Phoenix Physical Therapy	Myerstown, PA
Physical Therapist Assistant	Pivot Physical Therapy	Unknown
Physical Therapist Assistant	Powerback Rehabilitation	Lancaster, PA

## Continuing Education

### Central Penn Major

Accounting (A.S.)  
 Business Administration  
 Business Administration  
 Business Administration  
 Business Administration  
 Communications (A.S.)  
 Computer Information Systems  
 Criminal Justice (A.S.)  
 Criminal Justice (A.S.)  
 Criminal Justice (A.S.)  
 Criminal Justice (B.S.)  
 Criminal Justice (B.S.)  
 Criminal Justice (B.S.)  
 Entrepreneurship & Small Business Management  
 Entrepreneurship & Small Business Management  
 Entrepreneurship & Small Business Management  
 Homeland Security  
 Marketing (A.S.)  
 Marketing (A.S.)  
 Legal Studies  
 Medical Assistant  
 Medical Assistant  
 Occupational Therapy Assistant  
 Physical Therapist Assistant  
 Physical Therapist Assistant

### College/University

Central Penn College  
 Central Penn College  
 Central Penn College  
 Central Penn College  
 Ashland University  
 Liberty University  
 Central Penn College  
 Central Penn College  
 Central Penn College  
 Central Penn College  
 Grand Canyon University  
 Central Penn College  
 Shippensburg University  
 Central Penn College  
 Central Penn College  
 Central Penn College  
 Southern New Hampshire University  
 Central Penn College  
 Central Penn College  
 Widener University Commonwealth Law School  
 Central Penn College  
 Central Penn College  
 Messiah University  
 Central Penn College  
 Central Penn College

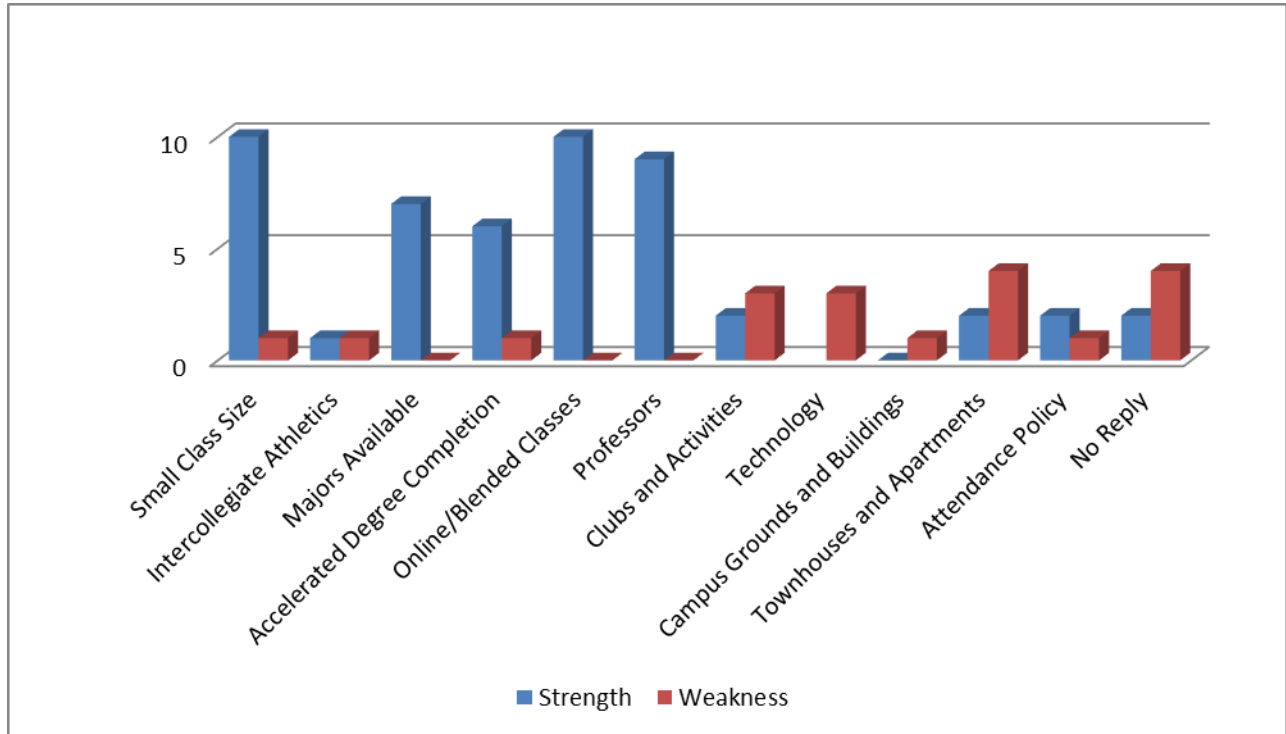
### New Major

B.S., Accounting  
 Master of Professional Studies  
 Master of Professional Studies  
 Master of Professional Studies  
 MBA  
 B.S., Graphic Design  
 B.S., Information Technology  
 B.S., Criminal Justice  
 B.S., Criminal Justice  
 B.S., Criminal Justice  
 B.S., Criminal Justice  
 Masters in Elementary Ed.  
 Master of Professional Studies  
 M.S., Criminal Justice  
 Business Administration  
 B.S., Accounting  
 Business Administration  
 Masters in Forensic Psych.  
 Business Administration  
 Business Administration  
 Juris Doctor  
 Healthcare Management  
 Healthcare Management  
 Occupational Therapist  
 Healthcare Management  
 Healthcare Management

# 2022-2023 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF CENTRAL PENN'S STRENGTHS AND WEAKNESSES

224 Graduates Surveyed - 13 Responses

What would you consider the major strengths and weaknesses of Central Penn?



# 2022-2023 ONE-YEAR GRADUATE FOLLOW-UP SURVEY REPORT OF WILLINGNESS TO RECOMMEND CENTRAL PENN TO OTHERS

224 Graduates Surveyed – 13 Responses

Would you recommend Central Penn or encourage others to attend?

